This is a translation of certificate N. IT18/1174

The environmental management system of

SYN-BIOS S.p.A. Unipersonale

Via Vigazzolo, 90/B - 36054 Montebello Vicentino (VI) - Italy

has been assessed and certified as meeting the requirements of

ISO 14001 / UNI EN ISO 14001:2015

For the following activities

Research, development and production of leather chemicals, detergents and cosmetics.

This certificate is valid from 28/12/2021 until 28/12/2024 and remains valid subject to satisfactory surveillance audits. Re certification audit due before 12/12/2024. Issue 3. Certified since 28/12/2018.

> The audit leading to this certificate commenced on 26/11/2021. Previous issue certificate validity date was until 28/12/2021.

> > Authorized by Paola Santarelli

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